



TADCASTER SWIM SQUAD

Hardship Policy

Tadcaster Swim Squad is keen to be inclusive and to support swimmers if they or their family encounter financial hardship. The club has limited funds but the committee has agreed to operate a limited Hardship Fund. This fund is designed to bridge the gap whilst families explore local trusts and charities in order to support the swimmers fees. It will only be available if squad funds allow.

Guidelines

- Available to swimmers who show a commitment to the club, having attended sessions regularly. If there are multiple applications or funds are limited, the length of membership may determine priority.
- The fund will total 10% of the lowest balance of the squad account for the year.
- Available for a maximum of 6 months and the application will be reviewed after 3 months.
- A reduction of monthly fees by up to 50% is available for a maximum of 6 months or when the fund runs out, whichever is the soonest, for up to 2 swimmers per family. At the end of the time period agreed the swimmer/swimmers will be asked to pay the current fee or regrettably have to leave the club.
- A separate amount of up to £100 for other expenditure e.g. membership fees or gala fees is available. This can only be applied for once per swimmer.
- If the hardship fund is exhausted and the club is running with their minimum reserve, the fund may not be available.
- A copy of this policy is available to anyone who approaches any member of the committee.
- Applications to the hardship fund must be made in writing to the Welfare Officer who will discuss it with the Treasurer. All applications will be met with an appropriate level of confidentiality and will not be discussed with anyone beyond appropriate committee members or the coaches.
- If funds are agreed, the Membership Secretary will be informed so as not to send emails reminding about payment of fees. The committee will be made aware that the fund has been accessed but no further details will be discussed.

